



NAME: Sarah Williams

## Style summary for Sarah Williams

### Hi Sarah

Your footprint answers have placed you in the steadier quadrant of team-working, which means that your natural style will be to support and work hard for the team. You will listen well and often help other team members out.

### Targets

Your main target when working in teams is to remember not to take on too much of the work. Other team members may take advantage of your helpful nature. Stay fair and work with your strengths; make sure everyone does what has been agreed.



STEADIER

### Key teamwork skills

#### Listening:

You are a natural listener and often put other people's feelings before your own.

#### Cooperation:

You like to work in a friendly group and you cooperate very well, often supporting the ideas/goals of others.

#### Delegating:

You may find it difficult to ask others to do things for you, but remember that everyone must contribute some effort to the team's objectives.

#### Doing/Checking:

You are great at working purposefully and checking for mistakes.

#### Creating/Inspiring:

You naturally like to support other people's ideas but remember to offer suggestions of your own.

#### Vision:

Your style means that you may prefer to work securely in the team rather than taking charge and leading from the front. Remember to stay true to your own feelings and goals.

### Top teamworking tips

Take charge if you know the task well.  
Don't hold grudges or bottle things up.  
Speak up so that you can be heard and understood.  
Learn to let go once you have had your say.  
Try to be positive about your abilities.

