



Candidate Feedback

for **Colin Granger**

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Colin's Qualities

communicative, articulate, enthusiastic, trusting, convincing, sunny, people mixer, chatty, has empathy, inspiring, methodical, constant, predictable, unshakable, staunch, consistent, circumspect, meticulous, open minded, watchful

Colin's Foundations

- Strives to maintain harmony in the group
- Will work within the rules
- Uses influence and persuasion to gain commitment
- Rule orientated, respectful
- Enjoys having realistic deadlines

Working Style

Colin has a counsellor's style of working. He is always ready and available to listen to people's problems. He is friendly, easy-going, steady paced and confident. He may tend to believe that no matter what situation arises, his ability to influence and support people will win through. Colin is socially optimistic and relaxed. He can meet and greet strangers easily.

Colin appreciates clear working guidelines. He likes to know what is expected of him at work. It is important that when changes are to take place he is given plenty of notice. He is a considerate, modest person who gets along with most people.

Once in the groove of an established work pattern, Colin can maintain a steady pace. He is a consistent performer, moving with calculated moderation. Colin will be quite organised but may struggle taking the initiative unless it is in his special area of knowledge. Colin is basically non-demanding in his dealings with others. He is therefore likely to appear unpretentious, sincere and mild in manner.

This confident, thorough individual's value to any organisation will centre around his naturally outgoing, enthusiastic communication style combined with patience, loyalty and logic. Colin will therefore win the confidence and respect of his colleagues through his poise, strong interpersonal and listening skills and thorough decision making abilities. Colin will therefore be able to interact and operate in a group working structure successfully.



INFLUENCER
Friendly, Gregarious, Charming
& Charismatic

Dos and Don'ts at Interview for Colin

- Do let your inner strength and confidence show
- Listen to each question, answer it specifically; be descriptive
- Be flexible and keep up the pace
- Stay cool and go for a moderate approach, don't exaggerate
- Let them know you can make thoughtful decisions